

## REASONABLE ACCOMMODATION POLICY

**Policy Statement:** OWS is committed to providing reasonable accommodations for persons with disabilities when necessary to provide reasonable access to all our programs including Summer Camp, Extended Care, Parent & Tot, Preschool, Kindergarten, and Grades.

Accommodation will be provided in accordance with the principles of dignity, individualization, and inclusion. OWS will work cooperatively, and in a spirit of respect, with all partners in the accommodation process.

Any accommodation granted should be reasonable to avoid undue hardship on OWS or change the fundamental nature of the Waldorf curriculum and program.

**Guidelines:** See Reasonable Accommodation Procedures – ADM-EN 002; OWS Health Policy – HS 001