



Job Opening: Parent-Child Lead Teacher For School Year 2018-19

Olympia Waldorf School is seeking a Lead Teacher for our current Parent-Child program. Our Parent-Child class, for children 12 to 36 months old and a caregiver, offers children a first school experience in the comforting presence of a caregiver. This program offers caregivers a supportive gathering of adults, guided by an experienced lead teacher. Candidates with Waldorf Early Childhood Teaching Certificate from a WECAN-recognized training program will be considered first. Qualifications also include having previous experience as an early childhood lead teacher and familiarity with and enthusiasm for Waldorf pedagogy and indoor/outdoor, play-based learning.

Currently the Parent-Child program is offered on two days per week, but a three day a week option (Monday, Wednesday, Friday) is desired if it is supported by increased enrollment. This job can be expanded to include oversight of the Early Childhood After-Care program, with additional hours and increased compensation.

Parent-Child Lead Teacher responsibilities include:

- Planning and implementation of all daily curriculum activities within a safe and aesthetically pleasing environment.
- Observing and nurturing young children's growth and development.
- Maintaining healthy communication with parents.
- Managing the classroom in an imaginative way.
- Having a strong ability to collaborate with Early Childhood colleagues is essential and sharing a room with the Preschool Teacher.

Our Parent-Child Lead Teacher is also an active member of the school's faculty and will participate in some weekly department meetings as needed. Attendance at school events, parent evenings, and festival celebrations is also expected in this role. Candidate must obtain Department of Early Learning (DEL) basic training within six months of employment.

About the School: Olympia Waldorf School serves approximately 150 students from preschool through eighth grade. Our faculty is comprised of three early childhood teachers, eight grades teachers, and specialty teachers. Specialty subjects currently include German, Gardening, Games, Handwork, Woodwork, and Orchestra. We have graduated eleven classes from Grade 8. A full administrative staff manages the daily activities of the organization. Olympia Waldorf School is fully accredited by the Association of Waldorf Schools of North America (AWSNA).

Campus and Community: Olympia Waldorf School is situated on four acres of field, garden, and woodland in semi-rural East Olympia. Our campus includes Prairie Hall, a historic school building built in

1916, a modern Middle School building, and a charming Kinderhaus. Our community is warm, welcoming, and fully participates in the life of the school.

Compensation: Our competitive faculty compensation package includes increments for teaching and educational experience, as well as partial tuition remission, medical, dental, and vision benefits, and professional development opportunities as needed.

Hiring Process: Qualified candidates will be invited by the Head of School to schedule a hiring visit.

How to Apply: Interested candidates are asked to submit a resume, three professional references (at least two who served in a supervisory capacity), and a cover letter describing their education experience and why they want to work for Olympia Waldorf School via email to dkehoe@olympiawaldorf.org or by mail to Olympia Waldorf School Hiring Committee, P.O. Box 130, East Olympia, WA, 98540. For more information, contact our Head of School, Dominic Kehoe, at 360-493-0906. We encourage you to visit our website to learn more about our school at www.olympiawaldorf.org.

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