



*Awakening minds, enlivening hearts, and engaging hands for lifelong learning.*

## **Job Opening: Preschool Assistant**

### **For school year 2019-20**

We are seeking a well-rounded assistant teacher who is joyful, warm, and nurturing with strong interpersonal and communication skills, experience with classroom management, and enthusiasm for developing a vibrant play-based Waldorf preschool program. Our ideal candidate would effectively interact with a diverse population of students, families, and colleagues and exhibit a deep appreciation and understanding of diversity in all its forms. The candidate would have an awareness of principles of inclusion, equity, and justice, both in the classroom and beyond and would display a passion for teaching and nurturing the whole child.

The assistant will work closely with our Lead teacher for that class. No previous training is required, however a familiarity with Waldorf Education is preferred. Department of Early Learning (DEL) basic training is required within 6 months of employment. Since this is predominantly an outdoor program, applicants should be comfortable spending a lot of time outside in all weather. The hours are Monday to Friday - 8:00am to 1:00pm with some additional hours for meetings.

**About the School:** Olympia Waldorf School serves approximately 125 students from preschool through eighth grade. We have a three Early Childhood classes, and a Lead Class teacher for each grade 1-8. We have graduated thirteen classes from Grade 8. A full administrative staff manages the daily activities of the organization. Olympia Waldorf School is fully accredited by the Association of Waldorf Schools of North America (AWSNA). Olympia Waldorf School is committed to creating a diverse environment and is proud to be an equal opportunity employer.

**Campus and Community:** Olympia Waldorf School is situated on four acres of field, garden, and woodland in semi-rural East Olympia. Our campus includes Prairie Hall, a historic school building built in 1916, a modern Middle School building, and a charming Kinderhaus. Our community is warm, welcoming, and fully participates in the life of the school.

**Compensation:** Hourly compensation includes increments for previous experience. Various benefits available including partial remission and optional 403B plan.

**Hiring Process:** Qualified candidates will be invited to schedule a hiring visit with class teacher and Head of School.

**How to Apply:** Interested candidates are asked to submit a cover letter, resume, and three professional references (at least two who served in a supervisory capacity via email to [dkehoe@olympiawaldorf.org](mailto:dkehoe@olympiawaldorf.org)). For more information, contact the school at 360-493-0906. We encourage you to visit our website to learn more about our school at [www.olympiawaldorf.org](http://www.olympiawaldorf.org).

*OWS is proud to be an Equal Opportunity Employer and maintains a strict policy prohibiting all forms of unlawful discrimination based on race, religion, national origin, ancestry, citizenship, pregnancy, physical or mental disability, marital status, sexual orientation, gender identification, color, age, or any other characteristic protected by applicable local, state or federal law in its hiring and employment practices.*