

Board Meeting

July 21st Meeting | 6:00 PM | Swing Wine Bar

Board Members Present (Checkbox)

☒	Brandon Bazemore
☒	Jackie Walsh
☒	Karl Beall
☒	Meaghan Anderson
☐	Shanna Taylor- absent
☒	Mindy Schaefer
☒	Shannon Kapp
☒	Jessie Sordahl
☒	Sweekriti Apple
☒	Kelly Horn

Agenda

Opening/Welcome/Guests

- Review/approve last month's minutes:

Meaghan Anderson moved to approve the June 2nd board meeting minutes, Jackie Walsh seconded, unanimously carried.

- Next meeting is: Set meetings for year! Sweekriti's room, first Tuesday of each month
- Set ASM dates for fall/spring: discussion about what time of day is best format. First day of school? Blanket lunch: highest attendance: talking about the auction, the self study, right after the flower ceremony? Noon? Hire extended care staff and assistants to hold the kids at pick up— teachers could attend. The fall will be on the first day of school, the spring will be on the half day April 30th before May Faire.
- Open announcements from trustees:
 - Jackie shared a link to a water filter, reviewed and discussed by board. We shared the link with Steven for follow up.

- Agenda Items: **Policy Audit Night, led by Brandon**
 - Wage and Benefit Policy and Shared Leave Policy: the board discussed the potential additions and changes to the W and B policy.
Meaghan Anderson moved to remove the shared leave policy, HR 014, from our active policy list, in light of Washington State's robust policies around paid leave. Jackie Walsh seconded, carried unanimously.
 - Discipline Policy, Bullying Policy: board discussed, looked at the different escalating levels of discipline. Discussed differences between EC and grades. Discussed who is involved in different investigations. Investigation taking place with lead administrators, lead teacher of student, board notification.
 - Disability Policy and Procedure: tabled: is a primary focus of the board work for Sept/Oct/November meetings.
 - Board handbook: discussion focused on recusal for trustees in a moment of submitting a grievance.
 - Employee handbook?
 - Reviewed Wage & Benefit policy again, to include definition

Committee Reports: read only– or no reports

- *Shannon and Jackie | Faculty Report*
- *Kelly or Sweekriti | Management Report*
- *Mindy | Finance Committee*

Executive Session (if required): TBD