



Job Opening: Early Childhood Assistant

For 2026-27 School Year

We are seeking a well-rounded assistant teacher who is joyful, warm, and nurturing with strong interpersonal and communication skills, experience with classroom management, and enthusiasm for developing a vibrant play based Waldorf early childhood program. This assistant will work closely with our early childhood lead teachers. No previous training is required. Basic training with the Department of Children, Youth, and Families (DCYF) is required within six months of employment. Since time is spent outdoors each day, applicants should be comfortable spending time outside in all weather. The assistant teacher will work Monday to Friday, starting at 8:00am, working an average of 30 hours a week.

OWS commits to increasing diversity, equity, and inclusion at our school and in our community. Candidates must be committed to learning more about anti-bias, anti-racist, and trans-inclusive frameworks in early childhood settings and applying those concepts.

About the School: Olympia Waldorf School serves approximately 130 students from preschool through eighth grade. Our faculty is composed of five early childhood teachers, seven grades teachers, and five specialty teachers. A full administrative staff manages the daily activities of the organization. Olympia Waldorf School is fully accredited by the Association of Waldorf Schools of North America and Waldorf Early Childhood Association of North America.

Campus and Community: Olympia Waldorf School is situated on four acres of field, garden, and woodland in semi-rural East Olympia. Our campus includes Prairie Hall, a historic school building built in 1916, a modern Middle School building, and a charming Kinderhaus. Our community is warm, welcoming, and fully participates in the life of the school.

Compensation: Hourly compensation from \$17.13 to \$21.00 which includes increments for previous experience. Partial tuition remission available.

Hiring Process: Qualified candidates will be invited to schedule an interview. DCYF, STARS, and MERIT clearance preferred.

How to Apply: Interested candidates are asked to submit a cover letter, resume, and three professional references (at least two who served in a supervisory capacity) via email to administrators@olympiawaldorf.org. For more information, contact the school at 360-493-0906. We encourage you to visit our website to learn more about our school at www.olympiawaldorf.org.

OWS is an Equal Opportunity Employer and maintains a strict policy prohibiting all forms of unlawful discrimination based on race, religion, national origin, ancestry, citizenship, pregnancy, physical or mental disability, marital status, sexual orientation, gender identification, color, age, or any other characteristic protected by applicable local, state or federal law in its hiring and employment practices.